



## **WORSHIP ASSOCIATE PROGRAM**

### **Worship Associate Position Description**

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**First Unitarian Congregation of Ottawa  
30 Cleary Avenue, Ottawa, Ontario K2A 4A1**

First Unitarian Congregation has a long history of lay involvement in worship services through opportunities for preaching, readings, story telling, drama and music. The Worship Associates program offers congregation members an opportunity to participate regularly in worship and to take on significant responsibilities in shaping and delivering a worship experience to the congregation.

Church members, acting as Worship Associates, assist the ministers in the thematic and topic development of worship services and sermons during the church year. Their participation during the Sunday worship service is a testimony to our community's commitment to direct congregational involvement in the worship and the liturgy of the church.

The Worship Associates are made up of voting members of the congregation. The group meets quarterly with the ministers to discuss and plan the upcoming worship services. Each Associate works with a minister to develop and conduct three to four services during the church year.

#### **Qualifications**

- Ability to work as a team member
- A commitment of shared ministry
- Ability to communicate effectively
- Identifies First Unitarian Congregation as a focus of personal spiritual life and development

#### **Amount of Time Required**

- Three planning meetings per year
- Three service preparation meetings with ministers
- One full-day retreat per year
- Unspecified amount of time necessary to find appropriate readings for worship service
- Help conduct worship services, usually three times a year

#### **Length of Commitment**

- Two-year term

#### **Application Process**

Applications for the Worship Associates program will be accepted by the office or the Worship Associate Administrator, Rev. Brian Kopke. It is our intention to reflect the full diversity of First Unitarian Congregation as well as its intention to become more diverse. Applicants are expected to be able to discuss their thoughts and feelings about worship during the interview process.

*Our thanks to Unity Unitarian Church (St. Paul, MN) and its leadership for its work in building a strong team which inspires Worship Associates as an addition to our Lay Ministry teams.*